



Leadership Scorecard

Ask those closest to you to grade you.

Have them provide a score for each attribute on a scale of 1-10 (1 = lowest).

Total all the scores and divide by 21 to calculate your overall leadership score.

- Evaluate and consider the similarities and differences.
- Review the 21 qualities and find where you can make the greatest impact by growing.
 - ✓ Remember to spend more time working on your strengths.
- Reflect on who has been a leadership “lifter” in your life.
 - ✓ What characteristics made them such?
- Make a “Start/Stop” list and follow through!
 - ✓ What do you need to start doing or do more of?
 - ✓ What do you need to stop doing or do less of?



Leadership Scorecard

Provide a score for each trait between 1 & 10 (10 being highest)

- ___ **Character** - mental and moral qualities distinctive to an individual
- ___ **Charisma** - compelling attractiveness or charm that can inspire devotion in others
- ___ **Commitment** - state or quality of being dedicated to a cause, activity, etc.
- ___ **Communication** - act of effectively conveying intended meanings
- ___ **Competence** - the ability to do something successfully or efficiently
- ___ **Courage** - the ability or strength to do something in the face of fear
- ___ **Discernment** - ability to judge well
- ___ **Focus** - ability to maintain fixed and directed attention
- ___ **Generosity** - quality of being kind and generous
- ___ **Initiative** - power or opportunity to act or take charge
- ___ **Listening** - ability to give one's undivided attention
- ___ **Passion** - strong feeling of enthusiasm or excitement for something or about doing something
- ___ **Positive Attitude** - positive state of mind, feeling or disposition
- ___ **Problem Solving** - the process of finding solutions to difficult or complex issues
- ___ **Relationships** - using interpersonal skills to network in an effective way
- ___ **Responsibility** - acting dutifully; state or fact of being accountable
- ___ **Security** - stable, and free from fear or anxiety
- ___ **Self-Discipline** - ability to control one's feelings and overcome one's weaknesses; the ability to pursue what one thinks is right despite temptations to abandon it
- ___ **Servanthood** - the condition of being a servant or wanting to serve
- ___ **Teachable** - capable & desirous of being instructed
- ___ **Vision** - act or power of anticipating that which will or may come to be

Total the scores and divide by 21 to determine the leadership score in this instance.

TOTAL ÷ 21 =

LEADERSHIP SCORE