

TRANSITION COMMITTEE

The Transition Committee is the body that will bridge the gap between the old associations and the newly merged association. They are responsible for providing insight on the programs and services that each association previously offered and will help determine which of those will continue forward with the new board of directors. They will also provide the framework for what the new association will look like in terms of officers and directors.

The Transition Committee is created from the merging associations and should follow the steps as shown on the Checklist for Merging Association document.

Each association should appoint an equal number of representatives to sit on the Transition Committee (the suggested number is 3 from each association).

- The persons on the Transition Committee should be people who are committed to a smooth transition to the new organization. Members and non-members of the previous boards are eligible to serve.

The Transition Committee prepares the proposed bylaws to be approved at the organizational meeting. The following are areas which will need to be decided:

- Dues
- Number of board members/officers
- Board Eligibility requirements
- How directors are elected (plurality/majority)
- Terms for officers/directors
- Stagger system
- Annual meeting delegate structure (States only)
- Board/Annual meeting quorum
- Actions without a meeting
- Bylaws amendment timeline

The Transition Committee selects the Nominating Committee (board and non-board members, with the exception of potential candidates), who solicit nominations for new board members.

(For state associations) The delegate structure for the Organizational Meeting should take into consideration the existing associations, but must have equal representation for all. (This will be different than the delegate structure decided upon for the new merged association.)

Example: State BA gives an association 2 delegates for their membership, the State WBA gives the same association 3 delegates, and the State USBC Youth gives that association 1 delegate, so the Transition Committee decides to give that association 3 delegates each for the WBA, BA and Youth members.

Any delegates previously elected by the non-merged associations DO NOT carry forward to the new association. Delegates must be re-elected at the Organizational Meeting.

The Transition Committee creates initial (estimated) budget for the newly merged association

- Considers any funds earmarked by the predecessor associations
- Line items funds to be easily identified by the new board

Sets date for Organizational meeting and invites all association members to attend.

