

USBC DIVERSITY AND INCLUSION COMMITTEE REPORT

***Purpose:** The purpose of the USBC Diversity Committee is to grow the sport of bowling through the commitment of the USBC leadership and staff in bringing diversity to all phases of the organization.*

USBC defines Diversity and Inclusion as:

Diversity is embracing any collective mixture of differences, similarities, and related tensions as we strive to develop more inclusive and high-performing environments

Inclusion is about creating and maintaining an environment in which contributions and strengths are recognized, optimized and valued in a way that generates opportunities for adaptability, problem solving, growth and ultimately increased success

The vision for the committee is USBC strives to increase the participation of all individuals without regard to gender, race, ethnicity, culture, religion, sexual orientation, gender expression or mental or physical disability. We feel strongly that diversity of thought, perspective and experience is important to the success of USBC.

The committee is responsible for reviewing the strategic plan to outline the direction going forward and document the progress in the areas identified. We also review the USOC Diversity Survey results to help us identify areas where we may need to provide more focus. We currently work with several Affinity Partners; however, we are striving to invite more to join in the discussion and outreach to bring more awareness to the sport. We have offered our Affinity Partners to join us at the Annual Convention, as well as offered a celebration squad during the Open Championships. This is an area we hope to continue to expand to other affinity organizations.

The Committee is committed to working to improve relationships with our Affinity Partners and welcoming more organizations to work with USBC to further “Grow the Sport of Bowling.”

If you have any questions or concerns, please feel free to reach out at any time.

Respectfully,
Adam Mitchell, chair
Cornell Jackson
Bill O’Neill
Roger Noordhoek, staff liaison