

## BYLAWS PROPOSAL NO. 3

### Board Action

Approve

Reject

### PRESENT BYLAW...

#### USBC National Bylaws Article IX, Athletes

##### Section A. Athlete Representation

The following must consist of at least 20% Athletes as defined in these Bylaws:

1. Delegates who are eligible to attend and vote at the USBC Annual Meeting;
2. Individuals serving on committees (other than Standing Committees) and task forces.

Individuals serving on the Board of Directors and on any committee empowered to resolve Athlete's grievances or select participants – including athletes, coaches, trainers, administrators and officials - in International bowling competition must consist of at least 20% Team USA Athletes, as defined in these bylaws.

##### Section B. Athlete Qualifications

The term "Athlete" is defined in this section for purposes of these Bylaws. To be considered an "Athlete", an individual must be at least 18 years of age, and meet the qualifications of at least one of the two following constituencies:

1. **Team USA Athletes** - Within the preceding 10 years, the individual has been a member of Team USA and has represented the United States in the Olympic or Pan American Games, or an Operation Gold event, or a World Championship recognized by FIQ; or
2. **Actively Engaged Athletes** - One year prior to appointment, those individuals who have demonstrated active engagement in amateur bowling competition by finishing in tournaments as follows:
  - a. For open or women's National championship tournaments conducted by USBC, the top five percent of all amateur finishers based upon the combined list of participants in the All Events event from each of the divisions in the order in which the participants scored;
  - b. For the Team USA Team Trials and National Junior Gold championship tournaments conducted by USBC, the top 50% of all amateur male finishers and of all amateur female finishers.

##### Section C. Athlete Representation on Board of Directors and Standing Committees

All Athletes serving on the Board, serving on a Standing Committee, or as the USBC Representative or Alternate to the USOPC Athletes Advisory Council must be Team USA Athletes.

##### Section D. Athlete Representation Among Delegates and on Other Committees and Task Forces

For an Athlete to be eligible to serve as a Delegate for the USBC Annual Meeting or serve on USBC committees (other than Standing Committees) or task forces, he/she must be a Team USA Athlete or an Actively Engaged Athlete. Athletes are eligible to serve as Delegates for four-year terms corresponding to the quadrennial (four-year) period of the USOPC.

##### Section E. Election or Appointment of Athlete Representatives

1. **Board.** Team USA Athletes directly elect the Team USA Athletes to serve on the Board of Directors.
2. **Athletes Advisory Council.** Team USA Athletes directly elect the Team USA Athletes to serve on the Athletes Advisory Council.
3. **Standing Committees.** The Athletes Advisory Council selects Team USA Athletes to serve on Standing Committees.
4. **USOPC Athletes Advisory Council Representative and Alternate.**
  - a. Team USA Athletes directly elect the Team USA Athletes to serve as the USBC Representative and Alternate to the USOPC Athletes Advisory Council.
  - b. The representative and alternate must be of the opposite gender.
  - c. A Team USA Athlete may only serve as the USOPC Athletes Advisory Council representative for two terms.
  - d. To be eligible to run for the USOPC Athletes Advisory Council position, a Team USA Athlete cannot be a paid employee of the USOPC or USBC.

## Section F. Team USA Members Anti-doping Obligations.

It is the duty of current members of USBC Team USA to comply with all anti-doping rules of International Bowling Federation, the U.S. Anti-Doping Agency (USADA), and the USOPC including the USADA Protocol for Olympic and Paralympic Movement Testing (USADA Protocol) and all other policies and rules adopted by International Bowling Federation, USADA, and the USOPC National Anti-Doping Policy. Members agree to submit to drug testing by International Bowling Federation and/or USADA or their designees at any time and understand that the use of methods or substances prohibited by the applicable anti-doping rules make them subject to penalties including, but not limited to, disqualification and suspension. If it is determined that a member of USBC Team USA may have committed a doping violation, the member agrees to submit to the results management authority and processes of USADA, including arbitration under the USADA Protocol, or to the results management authority of International Bowling Federation and/or USBC, if applicable or referred by USADA.

## PROPOSAL...

Delete Article in Bylaws and add the following as Policy T1 – Athletes, in the National Policy Manual.

### A. Qualifications

The term “Athlete” is defined in this section for purposes of USBC Bylaws and National Policy requirements. To be considered an “Athlete”, an individual must be at least 18 years of age, and meet the qualifications of at least one of the three following constituencies:

1. **Team USA 10 Year Athletes** - Within the preceding 10 years, the individual ~~has been a member of~~ earned a place on Team USA through their performance at a USBC Team Trials or has represented the United States in the Olympic or Pan American Games, or an Operation Gold event, or a World Championship recognized by FIQ; or a PANAM Championships.
2. **10 Year+ Athlete Representative** - An athlete who has, at any point but not within the 10 years prior to election/selection, met the definition of 10 Year Athlete Representative; or
3. **Actively Engaged Athletes** - One year prior to appointment, those individuals who have demonstrated active engagement in amateur bowling competition by finishing in tournaments as follows:
  - a. For open or women's National championship tournaments conducted by USBC, the top five percent of all amateur finishers based upon the combined list of participants in the All Events event from each of the divisions in the order in which the participants scored;
  - b. For the Team USA Team Trials and National Junior Gold championship tournaments conducted by USBC, the top 50% of all amateur male finishers and of all amateur female finishers.

### B. Representation

1. Athlete Representation on USBC Board
  - a. Athlete representatives will equal at least 33.33% of the USBC Board of Directors, executive Boards, and other governing Boards.
    - 1) At least 20% will be Team USA 10 Year Athlete Representatives; the remaining will be either Team USA 10 Year or 10 Year+ Athlete Representatives.
    - 2) At least half of these athlete representatives will have obtained Team USA 10 Year or 10 Year+ Athlete Representative eligibility based on the qualifications as stated in item A above.
  - b. USBC's representative (AAC Chair) and alternate on the USOPC AAC will be on the NGB board, with voice and vote, and may be included as part of the 20% Team USA 10 Year Athlete Representation.
2. Athlete Representation on USBC Committees
  - a. The following USBC Designated Committees will have at least 33.33% Athlete representatives with at least half of the representatives being 10 Year Athlete Representatives; the remaining will be either 10 Year or 10 Year+ Athlete:
    - 1) Finance
    - 2) Audit
    - 3) Legal and any hearing panel affecting any individual's participation in protected competition
    - 4) Nominating
    - 5) Legislation
    - 6) National Selection
    - 7) Executive

b. Actively Engaged Athlete Representatives will equal at least 33.3% of all Other NGB Committees and Task Forces.

3. Athlete Representation Among Delegates - For an Athlete to be eligible to serve as a Delegate for the USBC Annual he/she must be a Team USA 10 Year Athlete, 10 Year+ Athlete or an Actively Engaged Athlete. Athletes are eligible to serve as Delegates for four-year terms corresponding to the quadrennial (four-year) period of the USOPC.

**C. Election or Appointment of Athlete Representatives**

1. **Board.** Team USA 10 Year Athletes directly elect the Team USA 10 Year Athletes and 10 Year+ Athletes to serve on the Board of Directors.
2. **Athletes Advisory Council.** Team USA 10 Year Athletes directly elect the Team USA 10 Year Athletes and 10 Year+ Athletes to serve on the Athletes Advisory Council.
3. **Designated Committees.** The Athletes Advisory Council selects Team USA 10 Year Athletes and 10 Year+ Athletes to serve on Designated Committees.
4. **USOPC Athletes Advisory Council Representative and Alternate.**
  - a. Team USA Athletes directly elect the Team USA Athletes to serve as the USBC Representative and Alternate to the USOPC Athletes Advisory Council.
  - b. The representative and alternate must be of the opposite gender.
  - c. A Team USA Athlete may only serve as the USOPC Athletes Advisory Council representative for two terms.
  - d. To be eligible to run for the USOPC Athletes Advisory Council position, a Team USA Athlete cannot be a paid employee of the USOPC or USBC.