

USBC Registered Volunteer Code of Conduct

Part of USBC's commitment is a mandatory agreement for all Registered Volunteers to abide by the USBC Registered Volunteer Program Code of Conduct.

A Registered Volunteer can be charged with the following code of conduct violation(s):

- %" Consumption or being under the influence of alcohol or illegal drugs while working with youth.
- &" Providing alcohol or drugs to youth or allowing consumption of same while under your supervision.
- supervision.

 " Physical, verbal, or sexual abuse of any child.
- (" Failing to respect the privacy of youth in situations where privacy is required, for example changing clothes or taking showers (the only exception is when health or safety issues dictate specific action).
-) " Disciplining by use of physical punishment or failure to provide necessities such as water, food, or shelter.
- *" Inappropriately touching a youth's body. As a rule, this includes any area of the body that would be covered by a bathing suit. It is normally acceptable to touch a youth on the shoulders, arm or upper back.
- +" Tickling, wrestling, or teasing a youth.
- , " In the presence of a youth or parents or the use of social media where a youth or parents can view:
 - U" Inappropriate jokes or pictures
 - V" Intimate details of one's personal life
 - W Any kind of sexual reference
- " Using profanity or any kind of harassment in the presence of a youth or parents.
- %\$" Releasing a youth to anyone other than the authorized parent or guardian, or to a person designated by the parent/quardian.

The complaint should be in writing and detail the charge(s) against the Registered Volunteer and the RVP Code of Conduct involved. The complaint should be signed by the person(s) make the charge(s) and filed with USBC Headquarters. Anonymous and/or unsigned complaints concerning sexual misconduct will be forwarded to the U. S. Center for SafeSport for processing.

A violation of the Code of Conduct may result in disciplinary action, including suspension of USBC membership or termination of one's Registered Volunteer Status.

